

**Redeemer Evangelical Lutheran Church**  
**Regular Voters Meeting MINUTES**  
**Date: November 10, 2019**

**Opening Prayer:** Pastor Jordan

**Roll Call:** At a regular meeting of the church Council assembly of Redeemer Evangelical Lutheran Church, held in the Parish Hall on November 10, 2019, 2019 at 11:30am, Bruce Holderbein the president in the chair, Jerry Brandt serving as Secretary.

Officers and Board members present:  = Check the box if officer is present

<b>President</b>	Bruce Holderbein <input checked="" type="checkbox"/>	<b>Vice President</b>	Jerry Brandt <input checked="" type="checkbox"/>
<b>Pastor</b>	Pastor Jordan <input checked="" type="checkbox"/>	<b>Secretary</b>	Cyndie Holderbein <input type="checkbox"/>
<b>Financial Secretary</b>	Terry Brinson <input checked="" type="checkbox"/>	<b>Evangelism</b>	Vacant <input type="checkbox"/>
<b>Stewardship</b>	Walter Godsil <input checked="" type="checkbox"/>	<b>Elders</b>	Tim Wenslaff <input checked="" type="checkbox"/>
<b>Fellowship</b>	Diane Scott <input checked="" type="checkbox"/>	<b>Trustees</b>	Terry Brinson <input checked="" type="checkbox"/>
<b>Youth Education</b>	Diane Scott <input checked="" type="checkbox"/>		

TOPIC	DISCUSSION	ACTION
Approval of minutes from December 2, 2019 Voters Meeting (regular fall meeting)	No discussion	Approved
Approval of minutes from June 16, 2019 Voters Meeting (special meeting for carpet selection)	No discussion	Approved
Voters reports now published in the Redeemer Review. The Financial Summary and Quarterly Mission reports were published in the November Redeemer Review.	No discussion	No action
Presidents report	Attached	
Elders report	No report Redeemer Review (Nov)	None
Trustee report	Attached	
Financial Report	Attached	
Board of Stewardship report	See Financial report Redeemer Review (Nov)	None
Board of Evangelism	No report	None
Board of Fellowship report	Verbal report (Diane Scott)	None
Board of Christian Education and Young Peoples Work	Verbal report (Diane Scott)	None
Pastor's report	Attached	None
Old business - none		
New business Item 1 – Election of Officers and Boards	Motion to approve as listed	Moved and approved
New business Item 2 – 2020 Budget approval (Pastor excused himself from	Discussion regarding support for pay increase for Pastor	Moved and approved

meeting for review of budget).	and other paid staff. Follow up discussion regarding church not meeting daily expenses and wait on pay increases. Motion to approve as listed	
Other new business	None	

**Adjourn: 12:45pm**

**Next Meeting: May 2020 tentative**



*Cyndie Holderbein*  
11/22/19

**Redeemer Evangelical Lutheran Church**  
**Regular Voters Meeting Minutes**

**Date: December 2, 2018 (postponed from November 11, 2018)**

**Opening Prayer:** Pastor Jordan opened the meeting with prayer

**Roll Call:** At a regular meeting of the church Council assembly of Redeemer Evangelical Lutheran Church, held in the Parish Hall on December 2, 2018 at 11:37am, Bruce Holderbein the president in the chair, Cyndie Holderbein serving as Secretary.

Officers and Board members present:  = Check the box if officer is present

<b>President</b>	Bruce Holderbein <input checked="" type="checkbox"/>	<b>Vice President</b>	Steve Hall <input checked="" type="checkbox"/>
<b>Pastor</b>	Pastor Jordan <input checked="" type="checkbox"/>	<b>Secretary</b>	Cyndie Holderbein <input checked="" type="checkbox"/>
<b>Financial Secretary</b>	Terry Brinson <input checked="" type="checkbox"/>	<b>Evangelism</b>	Jerry Brandt <input checked="" type="checkbox"/>
<b>Stewardship</b>	Vacant <input type="checkbox"/>	<b>Elders</b>	Tracy Woolery <input checked="" type="checkbox"/>
<b>Fellowship</b>	Diane Scott <input checked="" type="checkbox"/>	<b>Trustees</b>	Terry Brinson <input checked="" type="checkbox"/>
<b>Youth Education</b>	Diane Scott <input checked="" type="checkbox"/>		

<b>TOPIC</b>	<b>DISCUSSION</b>	<b>ACTION</b>
Minutes review – May 6, 2018		A motion was made to approve minutes as presented; it was seconded, voted on and passed.
President's report	Send ideas to Bruce on how to distribute the memorial funds	Report attached to these minutes
Financial Secretary report		Terry Brinson reviewed his report and that report is attached to these minutes.
Trustee report		Terry Brinson reviewed his report and that report is attached to these minutes.
Stewardship report		No report – no stewardship chair
Evangelism report		Jerry reported on National night out.
Fellowship report		Diane Scott reviewed her report and that report is attached to these minutes.
Education report		Diane Scott reviewed her report and that report is attached to these minutes
Youth report		Diane Scott reviewed her report and that report is attached to these minutes.
Elder report		Tracy Woolery reviewed his report and that report is attached to these minutes
Pastor's report	Pastor recommended that the memorial funds be used to	Pastor reviewed his report and that report is attached to these minutes....

	<p>restore the red carpet for the aisles.</p> <p>Pastor discussed a deaconess and noted that this congregation could use a deaconess.</p> <p>Pastor discussed the fire relief. Unsure of how long it will be open.</p>	
Old business – no items		
Nominee list, Officers and Boards – Motion from Council to approve nominee list as presented with amendments from floor.	Bruce amended the nominee list to remove Robert Engelken from board of elders and add Matthew Thomason.	A motion was made to approve the nominee list as amended; it was seconded, voted on and passed.
<p>Motion from Council to redirect school rent allocated to Mission Trust Fund and Scholarship Fund.</p> <p>Motion: Allocate 35% of school rent directly to mission recipient, Allocate 30% of school rent directly to scholarship recipient, effective date 1 January 2019.</p>	Terry Brinson amended the motion. Change from 35% to 30% on the Missions fund and add 5% to the school reserve fund.	<p>Terry made a motion to amend the fund allocations, motion seconded, it was voted on and passed.</p> <p>A motion was then made to approve the amended allocations of the original motion, motion seconded, voted on and passed.</p>
Budget – Motion from Board of Elders to include cost of living increases.	Bruce reviewed the motion (attached to these minutes)	Motion to approve the budget amendment to add cost of living increase. Motion seconded, it was voted on and passed.
Budget – Motion from Council to approve budget as presented with amendment from Elders (Attachment A)	Bruce reviewed the budget (attached to these minutes)	Motion to approved the proposed budget as amended, motion seconded, voted on and passed
Motion from Council to award Pastor Jordan one day off work following a national holiday that falls on a Monday.		Motion to award Pastor Jordon one day off work following a national holiday that falls on a Monday, motion seconded, voted on and passed
New Business – Steve Hall	Steve discussed the staffing of the fire relief. Looking for ideas to get the word out that we have these items available to fire	

	<p>victims. It's been advertised on TV, newspapers. Need staffing beginning tomorrow. We need men to sign up. There is a list of procedures. We are accepting donations but very specific. Not accepting used items any longer. New items from this point forward. If someone asks for money donation, that must go through Pastor Jordan or Pastor Merrick.</p> <p>If anyone wants to go out and get donations talk to Linda Rean or Jackie.</p> <p>Pat commented that if someone wants a bible, get one to them</p>	
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**Pastor Jordan closed the meeting in prayer.**

**Adjourn: 12:28pm**

**Next Meeting: TBD**

*Cyndie Holderbein*  
11/22/19

**Redeemer Evangelical Lutheran Church**  
**Regular Voters Meeting MINUTES**  
**Date: June 16, 2019**

**Opening Prayer:** Pastor Jordan

**Roll Call:** At a regular meeting of the church Council assembly of Redeemer Evangelical Lutheran Church, held in the Parish Hall on June 16, 2019 at 11:50am, Bruce Holderbein the president in the chair, Bruce Holderbein serving as Secretary.

Officers and Board members present:  = Check the box if officer is present

<b>President</b>	Bruce Holderbein <input checked="" type="checkbox"/>	<b>Vice President</b>	Jerry Brandt <input type="checkbox"/>
<b>Pastor</b>	Pastor Jordan <input checked="" type="checkbox"/>	<b>Secretary</b>	Cyndie Holderbein <input checked="" type="checkbox"/>
<b>Financial Secretary</b>	Terry Brinson <input checked="" type="checkbox"/>	<b>Evangelism</b>	Vacant <input type="checkbox"/>
<b>Stewardship</b>	Walter Godsil <input type="checkbox"/>	<b>Elders</b>	Steve Hall <input type="checkbox"/>
<b>Fellowship</b>	Diane Scott <input checked="" type="checkbox"/>	<b>Trustees</b>	Terry Brinson <input checked="" type="checkbox"/>
<b>Youth Education</b>	Diane Scott <input checked="" type="checkbox"/>		

TOPIC	DISCUSSION	ACTION
Voters reports now published in the Redeemer Review. We are still getting up to speed so the reports from Pastor, Board of Stewardship and Board of Fellowship were not published in the Redeemer Review.		
Questions from Presidents report?	None	
Questions from Elders report?	None	
Questions from Trustee report?	None	
Questions from Financial Report?	None	
Board of Stewardship report (page 1 handout)	None	
Board of Fellowship report	None	
Pastor's report	None	
Old business - none	None	
New business – Church flooring committee presentation. President will give brief background of project. Trustee chair will give presentation (page 2 handout)	Bruce gave a brief review of flooring plan. Terry delivered a presentation of flooring decision from committee.	A show of hand was requested by President for red carpet color, then blue carpet color. 9 hands were counted for both red and blue. Only one red color available, so vote for blue "hue" 0 votes light, 9 votes medium, 2 votes dark. Carpet committee will take voting consessions into

		consideration and move forward accordingly.
Other new business		None

**Pastor Jordan closed the meeting in prayer.**

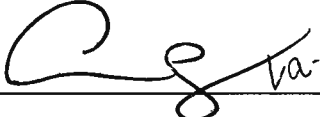
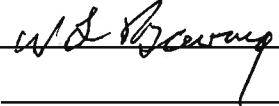


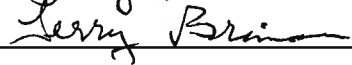
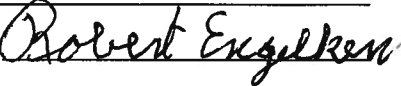

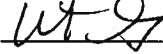
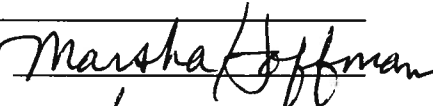
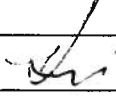
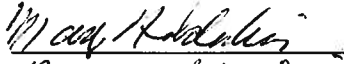
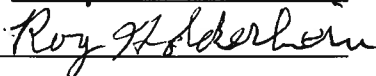

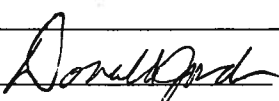
**Adjourn: 12:48 pm**

**Next Meeting: November 2019**

# GENERAL VOTERS' ASSEMBLY SIGN-IN SHEET

November 17, 2019

By signing this sheet I certify that I am a qualified voter who has attended at least one previous meeting of the Voters' Assembly and have signed in at that meeting. If your name is not on this list, ask the secretary to check the records.


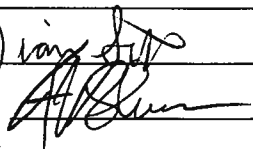
1. Allen, Linda 
2. Allen, Lindsey \_\_\_\_\_
3. Almand, Amanda \_\_\_\_\_
4. Almand, Karyn \_\_\_\_\_
5. Ashworth, Aaron \_\_\_\_\_
6. Barboza, James \_\_\_\_\_
7. Battin, Abbie \_\_\_\_\_
8. Baving, William 
9. Bergendahl, Glenn \_\_\_\_\_
10. Bergendahl, Rebecca \_\_\_\_\_
11. Bevers, Irene \_\_\_\_\_
12. Bingen, Eleanore \_\_\_\_\_
13. Bodi, Patricia \_\_\_\_\_
14. Brandt, Jerome 
15. Brasier, Nancy \_\_\_\_\_
16. Brinson, Judith 
17. Brinson, Terry 
18. Brown, Sonya \_\_\_\_\_
19. Brownfield, Marilyn \_\_\_\_\_
20. Theresa Burch \_\_\_\_\_
21. Carney, Ann \_\_\_\_\_
22. Carney, Leo J. \_\_\_\_\_
23. Collins, Sophie \_\_\_\_\_
24. Collins, Tom \_\_\_\_\_
25. Crane, Tracey \_\_\_\_\_
26. DeGarmo, Henry \_\_\_\_\_
27. DeGarmo, Lacey \_\_\_\_\_
28. DeGarmo, Paul \_\_\_\_\_
29. Durfee, Alice \_\_\_\_\_
30. Durfee, John \_\_\_\_\_
31. Engelken, Robert 
32. Evans, Judy \_\_\_\_\_
33. Fratallone, Ursula \_\_\_\_\_
34. Godsil, Megan \_\_\_\_\_
35. Godsil, Ryan \_\_\_\_\_
36. Godsil, Sherry 
37. Godsil, Walt 
38. Evelyn Graham \_\_\_\_\_
39. Henry, Esther \_\_\_\_\_
40. HOFFIE, Audrey \_\_\_\_\_
41. HOFFIE, Michael \_\_\_\_\_
42. Hoffman, Marsha 
43. Hoffman, Thomas \_\_\_\_\_
44. Holderbein, Bruce 
45. Holderbein, Cyndie \_\_\_\_\_
46. Holderbein, Marge 
47. Holderbein, Roy 
48. Hunt, Bonnie \_\_\_\_\_
49. Huwe, Margean \_\_\_\_\_
50. Johnson, Hildegard 
51. Joksch, Janet \_\_\_\_\_
52. Joksch, Ralph \_\_\_\_\_
53. Jones, Martha \_\_\_\_\_
54. Jordan, Rev. Donald 



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November 17, 2019

By signing this sheet I certify that I am a qualified voter who has attended at least one previous meeting of the Voters' Assembly and have signed in at that meeting. If your name is not on this list, ask the secretary to check the records.

- |   |  |
|---|--|
| 55. Jordan, Karl _____                      | 82. Rean, Robert <u></u>          |
| 56. Jordan, Kurt _____                      | 83. Rees, Megan _____  |
| 57. Jordan, Lena _____                      | 84. Renke, Nancy _____   |
| 58. Jordan, Lori <u>Lori Jordan</u>         | 85. Roberts, Rev. Robert _____   |
| 59. Jordan, Monica _____                    | 86. Rollag, Betty _____  |
| 60. Keil, Klaus _____                       | 87. Rowe, Linda _____  |
| 61. Lillie, Patricia <u>Patricia Lillie</u> | 88. Rubke, Elaine _____  |
| 62. Litvinenko, Svetlana _____              | 89. Rustan, William _____  |
| 63. Lofink, Dustin _____                    | 90. Sawyer, Jeanie _____   |
| 64. Lofink, Gabrielle _____                 | 91. Schaffer, Blanche <u>Blanche Schaffer</u>  |
| 65. Marshall, Brian _____                   | 92. Schaffert, Charles _____   |
| 66. Martin, Carolyn _____                   | 93. Schaffert, Sharon _____  |
| 67. Martin, Theisa _____                    | 94. Schlesener, Shirley <u>Shirley Schlesener</u>  |
| 68. Mason, Rev. Leroy <u>Leroy Mason</u>    | 95. Schlesener, Willard <u>Willard Schlesener</u>  |
| 69. Mason, Dorothy <u>Dorothy Mason</u>     | 96. Schukei, Kaylee _____  |
| 70. May, Marian _____                       | 97. Schukei, Kyle _____  |
| 71. McCann, Julane <u>Julane McCann</u>     | 98. Scott, Alicia _____  |
| 72. McCann, Dr. Norman <u>Norman McCann</u> | 99. Scott, Diane <u>Diane Scott</u>  |
| 73. Miller, Donald _____                    | 100. Sherman, Fred, III <u></u> |
| 74. Miramontes, Brett _____                 | 101. Sherman, Fred, IV _____   |
| 75. Miramontes, Elaine _____                | 102. Sherman, Helen <u>Helen Sherman</u>   |
| 76. Moreno, Charlotte _____                 | 103. Siemens, Amanda _____   |
| 77. Nelson, Carol _____                     | 104. Siemens, Dustin _____   |
| 78. Old-Kooi, Mary _____                    | 105. Siemens, Keith _____  |
| 79. Pohlad, Larry _____                     | 106. Siemens, Mary _____   |
| 80. Ramey, Donna _____                      | 107. Siemens, Randy _____  |
| 81. Rean, Linda <u>Linda Rean</u>           | 108. Sivesind, Marne' _____  |

# GENERAL VOTERS' ASSEMBLY SIGN-IN SHEET

November 17, 2019

By signing this sheet I certify that I am a qualified voter who has attended at least one previous meeting of the Voters' Assembly and have signed in at that meeting. If your name is not on this list, ask the secretary to check the records.

- 109. Sivesind, Neale \_\_\_\_\_
- 110. Smith, Daryl \_\_\_\_\_
- 111. Smith, Svetlana \_\_\_\_\_
- 112. Smith, Michelle \_\_\_\_\_
- 113. Smith, Rosemary \_\_\_\_\_
- 114. Sweet, David \_\_\_\_\_
- 115. Sweet, Kathleen \_\_\_\_\_
- 116. Sweet, Linda \_\_\_\_\_
- 117. Sweet, Michelle \_\_\_\_\_
- 118. Thomas, Barbara \_\_\_\_\_
- 119. Thomas, Robert \_\_\_\_\_
- 120. Thomason, Matthew \_\_\_\_\_
- 121. Thomason, Rachael \_\_\_\_\_
- 122. Thompson, Allen \_\_\_\_\_
- 123. Thompson, Christine \_\_\_\_\_
- 124. Thompson, Michael \_\_\_\_\_
- 125. Thompson, Teal \_\_\_\_\_
- 126. Thompson, Todd \_\_\_\_\_
- 127. Thorson, Bella \_\_\_\_\_
- 128. Thurman, Candace \_\_\_\_\_
- 129. Thurman, Don \_\_\_\_\_
- 130. Tiemann, James \_\_\_\_\_
- 131. Tiemann, Lisa \_\_\_\_\_
- 132. Urich, Bigelow \_\_\_\_\_
- 133. Urness, Harold \_\_\_\_\_
- 134. Urness, Louise \_\_\_\_\_
- 135. Varley, Carol Carol Varley

- 136. Weaver, Kathleen \_\_\_\_\_
- 137. Weinreich, Andrew \_\_\_\_\_
- 138. Weinreich, Anita \_\_\_\_\_
- 139. Weinreich, Karl \_\_\_\_\_
- 140. Weinreich, Karl III \_\_\_\_\_
- 141. Wenslaff, Timothy Timothy F. Wenslaff
- 142. Wenslaff, Xiao \_\_\_\_\_
- 143. Wenslaff, Yuhuan Yuhuan Wenslaff
- 144. Werner, Rhonda \_\_\_\_\_
- 145. Wheeler, Nicole \_\_\_\_\_
- 146. Whipple, Carol Carol Whipple
- 147. Wilkinson, Dianne Dianne Wilkinson
- 148. Williams, Jill \_\_\_\_\_
- 149. Wilson, Shirley \_\_\_\_\_
- 150. Young, Ryan \_\_\_\_\_
- 151. Ziegler, Caroline \_\_\_\_\_
- 152. Ziegler, Orlen \_\_\_\_\_
- 153. Zimmer, Matthew \_\_\_\_\_
- 153. Johnson Anita Anita Johnson

SIGNATURES OF FIRST-TIME MEMBER

ATTENDEES:

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_

**VOTERS**  
President's report to ~~Church Council~~ – November 10, 2019

Welcome to our fall Voters meeting.

I will be stepping down from the office of President. Cyndie will also be stepping down as Secretary. It has been a challenging but fulfilling experience. I have learned many new functions of the church, and I look forward to continue serving the Lord in many capacities going forward.

Trustee projects and Church Security and Health will be my near-term focus. I have a number of projects on my to-do list and now I can focus my efforts on them.

I have not identified a replacement for the office of President. We can all be thankful that we have our faithful Pastor and a number of new nominees for the Board of Elders. We can give thanks and praise to God for their service bringing the word of God and Holy sacrament of communion to us. Please be reassured I will continue to be involved with the administration at Redeemer. Our beautiful church will remain in the hands of the Lord, and our prayers will be answered for leadership as we move on. Please talk with me, Pastor or an Elder be interested in serving as an officer with Redeemer, it is a wonderful opportunity to serve your Lord!

Bruce

## TRUSTEE'S REPORT FOR VOTER'S METERING 11-10-2019

Our current copier was 10 years old so new copier was purchased with money from the memorial fund, for \$9,111

The main emphasis has been the church flooring project.

A short summary follows:

### **FLOORING PROJECT COMPLETE**

The flooring project is now complete and the flooring committee would like to remind everyone what the project entailed:

- All new carpet in the chancel, nave, narthex, cry room, hall, copy room and the stairs to the balcony.
- The pews were reconfigured to allow more room on the side isles and more room between the pews (more knee room). The pews were cleaned and waxed.
- Pew cushions were shortened to match the reconfigured pews.
- The floors of the rooms on both sides of the chancel were recovered with vinyl.
- All base boards in the rooms mentioned above were removed and replaced with new material.
- The chancel, nave, narthex, cry room, balcony and hall were repainted.
- The carpet in the fire-side room, pastors office and Jackie's office were cleaned.
- The council approved \$80,000, from the memorial fund, for the flooring project and the total came cost came in under \$70,000.

ENJOY THE FRESH NEW LOOK OF OUR CHURCH, AS WE WORSHIP THE LORD.

## FINANCIAL SECRETARY REPORT FOR VOTER'S MEETING 11-10-2019

We started 2018 with \$30,304 in retained earnings (reserve) and ended 2018 with \$24,428 in retained earnings or \$5876 negative (short of meeting our expenditures).

For 2019, as the end of October we are negative \$14,212 leaving us just \$10,644 in reserve.

NOTE: At the first of 2019 the church had an outside donation of \$5000 to our general fund. Without that donation we would have been negative \$19,212 and reserves would have been down to \$5,644

# REDEEMER FINANCIAL SUMMARY

January 1, 2019 – September 30, 2019

## CHURCH INCOME/EXPENSE – ACTUAL:

ORDINARY INCOME: \$124,939.71

EXPENSES:

Administration	\$110,461.69
Christian Education	66.99
Evangelism	1,315.80
Fellowship	386.81
Stewardship	331.04
Trustees	<u>\$30,360.57</u>

TOTAL EXPENSES: \$142,922.90

NET ORDINARY INCOME \$-17,983.19

CHURCH FACILITY RENT INCOME 550.00

TOTAL CHURCH INCOME \$-17,433.19

CHURCH RETAINED EARNINGS \$24,856.12

CHURCH BALANCE (Total Equity) \$7,422.93

## CHURCH ASSETS/LIABILITIES:

Directed Funds (TCB)	\$130,095.39
Certificates of Deposit	\$50,924.30
Operating Funds (TCB)	\$7,433.19
Mission Trust Fund (Thornburg)	\$282,038.90
Scholarship Fund (VanGuard)	<u>\$361,387.40</u>

TOTAL CHURCH ASSETS/LIABILITIES: \$831,879.18

## SCHOOL INCOME/EXPENSE - ACTUAL:

SCHOOL LEASE INCOME \$64,860.00

EXPENSES:

Property Management Fees	<u>\$3,243.00</u>
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NET LEASE INCOME FOR DISBURSEMENT \$61,617.00

DISBURSEMENTS:

30% to Mission Trust Fund (Thornburg)	\$18,485.10
30% to Scholarship Fund (Van Guard)	\$18,485.10
20% to Facilities Reserve Fund (Thrivent)	\$12,323.40
15% to School Reserve Fund	\$9,242.55
5% to Musician & Concert Fund (Tri-Counties)	\$3,080.85

SCHOOL ASSETS:

School Savings Account	<u>\$23,173.50</u>
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TOTAL ASSETS/LIABILITIES: \$855,052.68

PARSONAGE INCOME \$13,500.00

Minus Renting Expenses	00.00
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Parsonage Deposit	1,500.00
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Disbursed to Pastor Jordan	<u>13,500.00</u>
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Net Parsonage Income	1,500.00
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**Redeemer Lutheran Church**  
**Profit & Loss Budget vs. Actual**  
 January through September 2019

	Jan - Sep 19	Budget
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Regular Offering	124,939.71	148,543.47
<b>Total Income</b>	124,939.71	148,543.47
<b>Gross Profit</b>	124,939.71	148,543.47
<b>Expense</b>		
<b>ADMINISTRATION</b>		
Altar Worship	619.48	749.98
Bookkeeping	233.06	187.48
Conferences	0.00	375.02
Elders	0.00	150.02
<b>Office Expenses</b>		
Bank/Checking Fees & Supplies	273.60	262.52
Information Technology	0.00	225.00
Licenses and permits	63.59	450.00
Office Supplies	829.86	637.48
Periodicals	666.60	637.48
Postage	154.25	299.98
<b>Total Office Expenses</b>	1,987.90	2,512.46
<b>Payroll - Guest Pastor</b>		
Wages	1,250.00	937.52
<b>Total Payroll - Guest Pastor</b>	1,250.00	937.52
<b>Payroll - Office Manager</b>		
Health Insurance Supplement	1,800.00	1,800.00
Retirement/Disability	1,537.38	1,725.02
Wages	10,730.94	14,461.48
<b>Total Payroll - Office Manager</b>	14,068.32	17,986.50
<b>Payroll - Organist</b>		
Mileage	2,420.50	2,549.25
Wages	3,525.00	3,825.00
<b>Total Payroll - Organist</b>	5,945.50	6,374.25
<b>Payroll - Pastor</b>		
Car Allowance	3,375.00	3,375.00
Continuing Education	87.80	375.02
Equalization Offset	0.00	
Health Insurance	19,006.56	17,550.00
Health Savings Account	333.66	
Retirement/Disability	7,082.97	7,499.98
Salary	55,557.72	55,557.73
<b>Total Payroll - Pastor</b>	85,443.71	84,357.73
<b>Payroll Taxes</b>		
FICA Expense	740.53	749.98
Medicare Expense	173.19	299.98
<b>Total Payroll Taxes</b>	913.72	1,049.96
<b>Total ADMINISTRATION</b>	110,461.69	114,680.92
<b>CHRISTIAN EDUCATION</b>	66.99	749.98
<b>EVANGELISM</b>	1,315.80	900.00
<b>FELLOWSHIP</b>	386.81	749.98
<b>STEWARDSHIP</b>	331.04	375.02
<b>TRUSTEES</b>		
Property Tax & Assessment	607.45	900.00

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10/16/19  
Accrual Basis

**Redeemer Lutheran Church**  
**Profit & Loss Budget vs. Actual**  
**January through September 2019**

	<u>Jan - Sep 19</u>	<u>Budget</u>
Church Maintenance	2,091.87	1,874.98
Copy Machine Expense	2,065.46	2,099.98
Garbage	889.80	1,050.02
Grounds Maintenance	2,210.00	2,250.00
Insurance - Liability	6,548.91	7,125.02
Insurance - Work Comp	1,472.00	2,400.02
Janitorial Service	3,607.44	3,525.02
Janitorial Supplies	227.09	375.02
Telephone	691.17	749.98
Utilities	5,616.49	6,750.00
Van Expense		
DMV/Insurance	573.54	675.00
Gas Expense	483.27	562.50
Repairs	3,276.08	749.98
<b>Total Van Expense</b>	<b>4,332.89</b>	<b>1,987.48</b>
<b>Total TRUSTEES</b>	<b>30,360.57</b>	<b>31,087.52</b>
<b>Total Expense</b>	<b>142,922.90</b>	<b>148,543.42</b>
<b>Net Ordinary Income</b>	<b>-17,983.19</b>	<b>0.05</b>
<b>Other Income/Expense</b>		
Other Income		
Facility Use	550.00	
<b>Total Other Income</b>	<b>550.00</b>	
<b>Net Other Income</b>	<b>550.00</b>	
<b>Net Income</b>	<b>-17,433.19</b>	<b>0.05</b>



10/16/19

**Redeemer Lutheran Church  
Designated Funds  
As of September 30, 2019**

	Sep 30, 19
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Facility Maintenance CD	25,000.00
Memorial Fund CD	25,000.00
Vanguard-Scholarship Fnd	361,387.40
TCB-Church General Fund	137,518.32
TCB-School Reserve Fund	23,173.50
Thornburg Finan.- Mission Trust	282,038.90
<b>Total Checking/Savings</b>	854,118.12
<b>Total Current Assets</b>	854,118.12
<b>TOTAL ASSETS</b>	854,118.12
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Credit Cards</b>	
TCB Visa	685.50
<b>Total Credit Cards</b>	685.50
<b>Other Current Liabilities</b>	
<b>Parsonage Rental</b>	
Parsonage Lease Deposit	1,500.00
<b>Total Parsonage Rental</b>	1,500.00
<b>Church-Directed Funds/Charities</b>	
Camp Fire Relief Fund	29,650.85
Camp Fire CNH Dist. Funds	500.00
BCI - Matongo Lutheran Seminary	2,684.61
Poinsettias	38.01
AmazonSmile Proceeds	222.49
Food Bank	148.60
Thrivent Choice Dollars	1,627.92
Bells Fund	265.40
Campus Ministry Grant	5,726.19
Charity Fund	2,245.65
Diakonia Compassionate Ministry	1,447.46
Erwin Building Improvement Fund	155.50
<b>Facility Maintenance</b>	
Facility Maintenance CD	25,000.00
Facility Maintenance - Other	29,128.49
<b>Total Facility Maintenance</b>	54,128.49
<b>Funeral</b>	693.89
<b>Gen. Church Op. Emergency Reser</b>	5,259.10
<b>LWML</b>	832.32
<b>Memorial Fund</b>	
Redeemer House	321.92
Memorial Fund CD	25,000.00
Gayle DeGarmo Memorial	17,200.00
Kitchen	100.00
Memorial Fund - Other	-1,978.33
<b>Total Memorial Fund</b>	40,643.59
<b>Mission Envelopes</b>	555.00
<b>Mission Trust Holding Account</b>	8,748.08
<b>Musician &amp; Concert Fund</b>	4,947.45
<b>Pastors' Conference</b>	-66.36
<b>Quilters</b>	928.67
<b>Radio Broadcast</b>	2,113.16
<b>Rev. Rabe</b>	100.00

10/16/19

**Redeemer Lutheran Church**  
**Designated Funds**  
**As of September 30, 2019**

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	<u>Sep 30, 19</u>
Scholarship Holding Account	1,000.00
School Lease Holding Account	
Lease Deposit	6,550.00
School Lease Holding Account - Other	4,010.57
<b>Total School Lease Holding Account</b>	<b>10,560.57</b>
Sunday School	-13.21
Vacation Bible School	298.92
Van Fund	519.81
Youth Fund	1,703.35
<b>Total Church-Directed Funds/Charities</b>	<b>177,665.51</b>
Mission Trust Fund	282,038.90
Payroll Liabilities	
FICA Payable	-49.19
FIT Payable	106.00
Medicare Payable	41.88
SIT Payable	145.69
<b>Total Payroll Liabilities</b>	<b>244.38</b>
Scholarship Fund	361,387.40
School Reserve	23,173.50
<b>Total Other Current Liabilities</b>	<b>846,009.69</b>
<b>Total Current Liabilities</b>	<b>846,695.19</b>
<b>Total Liabilities</b>	<b>846,695.19</b>
Equity	
Retained Earnings	24,856.12
Net Income	-17,433.19
<b>Total Equity</b>	<b>7,422.93</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>854,118.12</b>

## **Pastor's Report to Voters – 10 November 2019**

Today is Martin Luther's birthday, 1483 in Eisleben, Germany. God used him.

Recounting God's mercy each day for sinners in Christ. God is doing his work all the time. This is not my work nor your work. This is all God's work.

We have all that we need to serve God and spread the Gospel.

We have faced much Satanic opposition, sinful flesh, and world. We are struggling.

Opportunities to visit sick in hospital, nursing homes, hear confession and pronounce absolution, provide pastoral care in person, phone, email, text.

Camp Fire relief in progress. Thanks to all who helped relief efforts. It was all about helping people for the sake of the Gospel.

Word and Sacrament every Sunday. Baptisms, confirmations, weddings, funerals.

Doxology training for pastor. Thanks to Disaster Response.

Homebound monthly communion.

Campus ministry monthly.

Participated with youth at Higher Things Irvine.

Radio outreach, Friday show, Saturday and Sunday's sermons.

Web page vital. Typically the first point of contact.

People completing service. Thanks to them. Officers and board members. Pres, VP, Treasurer, Secretary, Elders, Trustees, Fellowship, Evangelism, Stewardship, Youth/Education.

Altar guild, acolytes, ushers, elders.

Office manager and organist as compensated servants of Christ. It is hoped they will be given at minimum COLA for 2020 by the voters.

Bible studies weekly. Thursday. Sunday.

Respond to pastoral emergencies 24/7.

In the future a deaconess should be considered for the many mercy needs.

Serve as shepherd of the flock, leading the sheep. Some wander. Some stay. Shepherd is prone and sins. Thank God for absolution in Christ.

God will continue to do his work. Our confidence is in Him. Our confidence is in His word. We have a glorious future and great hope in Christ. God will supply all we need in Christ until he comes again in glory to receive us.

Pastor Jordan

# Redeemer Evangelical Lutheran Church, Chico, CA

## 2020 List of Nominees

<p><b><u>President:</u></b></p> <p><b><u>Vice President:</u></b> Jerry Brandt</p> <p><b><u>Financial Secretary:</u></b> Terry Brinson</p> <p><b><u>Secretary:</u></b></p> <p><b><u>Board of Elders:</u></b> Fred Sherman, III Timothy Wenslaff Robert Engelken Bob Rean Daryl Smith Jay Erwin (contingent upon transfer of membership)</p> <p><b><u>Board of Trustees:</u></b> Bruce Holderbein Keith Siemens Bob Rean</p> <p><b><u>Board of Stewardship:</u></b> Terry Brinson Walter Godsil</p> <p><b><u>Board of Evangelism:</u></b> Daryl Smith</p>	<p><b><u>Board of Fellowship:</u></b> Linda Allen Sherry Godsil Diane Scott Carol Varley Shirley Wilson</p> <p><b><u>Board of Christian Education &amp; Board of Young Peoples Work:</u></b> Diane Scott</p> <p><b><u>Members completing service:</u></b></p> <p><b><u>President:</u></b> Bruce Holderbein</p> <p><b><u>Secretary:</u></b> Cyndie Holderbein</p> <p><b><u>Board of Elders:</u></b> Willard Schlesener</p> <p><b><u>Board of Trustees:</u></b> Terry Brinson</p> <p><b><u>Board of Stewardship:</u></b> Carolyn Martin Norman McCann Marsha Hoffman</p> <p><b><u>Board of Evangelism:</u></b> Carolyn Martin</p>
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2020 PROPOSED  
BUDGET W/O RAISES

	Category Totals			
	2019	2020	2019	2020
<b>ADMINISTRATION</b>				
Altar Worship	\$1,000.00	\$ 1,000.00		
Bookkeeping	\$250.00	\$ 250.00		
Conferences	\$500.00	\$ 500.00		
Elders	\$200.00	\$ 200.00		
Office Expenses				
Bank/Checking Fees & Supplies	\$350.00	\$ 350.00		
Information Technology	\$300.00	\$ 300.00		
Licenses and permits	\$600.00	\$ 600.00		
Office Supplies	\$850.00	\$ 850.00		
Periodicals	\$850.00	\$ 850.00		
Postage	\$400.00	\$ 400.00		
<b>Payroll - Guest Pastor</b>				
Wages	\$1,250.00	\$ 1,250.00		
<b>Payroll - Office Manager</b>				
Health Insurance Supplement	\$2,400.00	\$ 2,400.00		
Retirement/Disability	\$2,300.00	\$ 2,300.00		
Wages	\$18,720.00	\$ 18,720.00		
<b>Payroll - Organist</b>				
Mileage	\$3,300.00	\$ 3,300.00		
Wages	\$5,100.00	\$ 5,100.00		
<b>Payroll - Pastor</b>				
Car Allowance	\$4,500.00	\$ 4,500.00		
Continuing Education	\$500.00	\$ 500.00		
Health Insurance	\$23,400.00	\$ 23,400.00		
Retirement/Disability	\$10,000.00	\$ 10,000.00		
Salary	\$71,919.00	\$ 71,919.00		
<b>Payroll Taxes</b>				
FICA Expense	\$1,000.00	\$ 1,000.00		
Medicare Expense	\$400.00	\$ 400.00		
<b>Total ADMINISTRATION</b>			\$150,089.00	\$ 150,089.00
<b>CHRISTIAN EDUCATION</b>			\$1,000.00	\$ 500.00
<b>EVANGELISM</b>			\$1,200.00	\$ 1,200.00
<b>FELLOWSHIP</b>			\$1,000.00	\$ 750.00
<b>STEWARDSHIP</b>			\$500.00	\$ 350.00
<b>TRUSTEES</b>				
Property Tax & Assessment	\$1,200.00	\$ 1,200.00		
Church Maintenance	\$2,500.00	\$ 2,500.00		
Copy Machine Expense	\$2,800.00	\$ 2,000.00		
Garbage	\$1,400.00	\$ 1,400.00		
Grounds Maintenance	\$3,000.00	\$ 3,000.00		
Insurance - Liability	\$9,500.00	\$ 9,500.00		
Insurance - Work Comp	\$3,200.00	\$ 3,200.00		
Janitorial Service	\$4,700.00	\$ 4,700.00		
Janitorial Supplies	\$500.00	\$ 500.00		

Telephone	\$1,000.00	\$ 1,000.00		
Utilities	\$9,000.00	\$ 9,000.00		
<b>Van Expense</b>				
DMV/Insurance	\$900.00	\$ 900.00		
Gas Expense	\$750.00	\$ 750.00		
Repairs	\$1,000.00	\$ 1,000.00		
Total TRUSTEES			\$ 41,450.00	\$ 40,650.00
Total Expense			\$195,348.00	\$193,648.00