



Redeemer Evangelical Lutheran Church

Council Meeting

Date: October 31, 2020 (Saturday)

Time: 9:00 am to 12:00 noon

Place: Fireside Room

Agenda

Opening Prayer (Jordan)

Roll Call (Joksch)

Council members

- Linda Allen – Board of Fellowship
- Jerry Brandt – Vice President
- Jay Erwin – Board of Elders
- Walt Godsil – Board of Stewardship
- Bruce Holderbein – Board of Trustees
- RJ Joksch – Secretary
- Diane Scott – Board of Christian Education, Board of Young Peoples Work
- Daryl Smith – Board of Evangelism
- Fred Sherman - President

Other invitees

- Donald Jordan - Pastor
- Jackie Vieira – Office Manager

Reading and Approval of Minutes

- *Already approved through a prior email vote (Attachment 1)*

Pastor's Report (Attachment 2) (Jordan)

Reports from Officers, Boards, and Committees

- Board of Fellowship (**Scott & Allen**)
- Board of Elders (**Erwin**)
- Board of Stewardship (**Godsil**)
- Board of Trustees (**Holderbein**)
- Board of Christian Education (**Scott**)

- Board of Young Peoples Work (**Scott**)
- Board of Evangelism (**Smith**)
- President (**Sherman**)
- Vice President (**Brandt**)
- Secretary (**Joksch**)

Unfinished Business

- Additional signees for Tri-Counties Bank Accounts (**Sherman**)
- Aligning church name on CA Sec'y of State's Website with Articles of Incorporation (**Sherman**)
 - Articles of Incorporation: *Evangelical Lutheran Congregation of Our Redeemer of Synod of Missouri, Ohio, and Other States, Chico, Butte County California*
 - CA Sec'y of State: *Redeemer Evangelical Lutheran Church of the Lutheran Church – Missouri Synod, Chico, California*

New Business

- 2021 Budget Proposal (**Attachment 3**) (**Godsil**)
- 2021 Slate of Officer Nominations (**Attachment 4**) (**Sherman**)
- Proposal to change school lease income disbursement (**Attachment 5**) (**Holderbein**)
- Agenda for November Voter's Meeting (**Attachment 6**) (**Sherman**)
- Section 8 payments for rent on Redeemer House (**Sherman**)
- Scheduling the first Council Meeting for 2021 (**Sherman**)

Future Council Meeting Items

Reminders

- Submit board reports prior to council meeting
- Voters Meeting scheduled for **November 15th, 11:30 am**
- Use congregation members sign-in sheets at voters' meetings & keep records
- Give out copies of the constitution to new members

Closing Prayer (Jordan)

Adjournment (Sherman)

- **Attachment 1**: 2020-10-04 Special Meeting Minutes
- **Attachment 2**: Pastors Report to Council - Oct 2020
- **Attachment 3**: 2021 Budget Proposal
- **Attachment 4**: 2020 Officers and Board Chairs
- **Attachment 5**: School lease income disbursement
- **Attachment 6**: Agenda for November Voter's Meeting

Redeemer Evangelical Lutheran Church

Special Council Vote October 4, 2020

Having had time to review the proposal for a new church sign, the church council voted to approve the motion to replace the church sign with a new one.

The motion to replace the sign in the front of our church passed with seven members voting Yes and two members abstaining (did not vote).

The following comments / suggestions were also received:

1. We should look at possibilities to provide lighting on the sign
2. Should we use the Luther "Rose" or the Missouri Synod icon on the sign?
3. We should include the website address on the sign.

Bruce Holderbein said that he would send a picture of the final version to the council with any changes pursuant to the above recommendations.

Attached are the responses from the council members. The following members voted yes:

Diane Scot
Daryl Smith
Walter Godsil
Bruce Holderbein
Jay Erwin
RJ Joksch
Fred Sherman

The following members did not vote and were counted as abstaining:

Jerry Brandt
Linda Allen

Pastor also submitted an advisory vote: Yes

Accordingly, we submit this approval into the record as of this date.



RJ Joksch

Council Secretary

Pastor's Report to Council

3 October 2020 A.D.

“Blessed be the God and Father of our Lord Jesus Christ, who has blessed us with every spiritual blessing in the heavenly places in Christ.” – Ephesians 1:3

- Nominated Pastors Jason Bredeson and Todd Peperkorn for District President.
- CNH District Convention, April 16, 17 2021, Fremont. Need lay delegate.
- 2021 District church worker salary scale provides 1.6% COLA.
- Altar guild only has two servants. Communion set-up, take down needed, candle care, parament changes, flower arrangements, etc. Need more workers.
- Bible classes meet Thursday, 9:30 a.m. Sunday, 8:45 a.m. Encourage participation as we sit at the feet of Jesus and learn His Word, which is essential.
- Thank you to David Bunting for confessing Christ on the organ and for leading us faithfully in chanting and singing the Gospel to one another, in praise of God.
- Thank you to Jackie Vieira, office manager, for serving faithfully as accountant, bookkeeper, treasurer, financial secretary, offering counter, rental liaison, web content manager, receptionist, administrator, document producer, publicist, providing administrative support to pastor, and many more tasks for the past 17 years, with efficiency of working three days weekly.
- Thank you to officers for providing spiritual leadership to the flock and for providing support to pastor.
- Thank you to the board members for faithfully serving the body of Christ in your various areas of service to one another.
- Our task and mission is to make Christ known as we preach and teach the gospel, reaching the lost, teaching the faithful, and caring for all in love.
- Thank you, above all, dear God for providing all that we need for our faith and life in Christ. We lack nothing in Christ. The Lord is our Shepherd. You, our God, provide all that we need in body and soul. Our hope, future, and trust are in You alone.

“In these last days of great distress
Grant us, dear Lord, true steadfastness
That we keep pure till life is spent,
Your holy Word and Sacrament.” (LSB 585, st.2)

Pastor Jordan

2021 Budget Worksheet
Redeemer Evangelical Lutheran Church

	A	B	C	D	E	F	G
2				Category Totals	Category Totals		
3	Category	20 Budget	21 Proposed	2020	2021 Proposed	Plus/Minus	Notes
4	ADMINISTRATION						
5	Altar Worship	\$1,000.00	\$ 800.00			\$ 200.00	Altar Supplies, Children/Funeral bulletins
6	Bookkeeping	\$250.00	\$ 250.00				Professional fees: quarterlies, W2s, etc.
7	Conferences	\$500.00	\$ 250.00			\$ 250.00	One per year for Pastor
8	Elders	\$200.00	\$ 100.00			\$ 100.00	
9	Office Expenses						
10	Bank/Checking Fees & Supplies	\$350.00	\$ 300.00			\$ 50.00	Checks, bank fees (Vanco, etc.)
11	Copy Machine Expense	\$2,000.00	\$ 1,500.00			\$ 500.00	Reduction in operating expenses
12	Information Technology	\$300.00	\$ 350.00			\$ 50.00	Software, etc.
13	Licenses and permits	\$600.00	\$ 150.00			\$ 450.00	Decrease in items in this category.
14	Office Supplies	\$850.00	\$ 850.00				Paper, pens, toner (small printers), etc.
15	Periodicals	\$850.00	\$ 700.00			\$ 150.00	Less copies needed of LW, POP
16	Postage	\$400.00	\$ 300.00			\$ 100.00	Digital transmission decreases mailings.
17	Payroll - Guest Pastor						
18	Wages	\$1,250.00	\$ 1,250.00				\$250 x 5 services.
19	Payroll - Office Manager						
20	Health Insurance Supplement	\$2,400.00	\$ 2,400.00				Has not been increased since 2007
21	Retirement/Disability	\$2,300.00	\$ 2,200.00			\$ 100.00	Disability 1.2%, Retirement 2.25%
22	Wages	\$ 19,282.00	\$17,472.00			\$ 1,810.00	1,092 hrs. at \$16/hour(2019 actual 16,869)
23	FICA	\$ 1,400.00	\$1,337.00			\$ 63.00	FICA 7.65%
24	Payroll - Organist						
25	Mileage	\$3,399.00	\$ 3,762.50			\$ 311.00	\$53.75 x70 (3% increase of total \$125.)
26	Wages	\$5,100.00	\$ 5,250.00			\$ 150.00	\$75/service x70 (2020 incorrect)
27	Payroll - Pastor						
28	Car Allowance	\$4,500.00	\$ 4,600.00			\$ 100.00	\$100 increase (last increase 2008)
29	Continuing Education	\$500.00	\$ 200.00			\$ 300.00	One class/summer
30	Health Insurance	\$23,400.00	\$ 29,102.00			\$ 1,514.00	Actual 2020 \$27,588
31	Retirement/Disability	\$10,000.00	\$ 14,000.00			\$ 3,328.00	2020 \$10,672 (based on salary & housing)
32	Salary	\$74,077.00	\$ 76,299.00			\$ 2,222.00	1.6% COLA + 1.4% merit = 3% increase
33	Total ADMINISTRATION			\$154,908.00	\$ 163,422.50		
34	CHRISTIAN EDUCATION			\$1,000.00	\$ 500.00	\$500.00	Based on current expenditures
35	EVANGELISM			\$1,200.00	\$ 500.00	\$ 700.00	Based on current expenditures

2021 Budget Worksheet
Redeemer Evangelical Lutheran Church

	A	B	C	D	E	F	G
36	FELLOWSHIP			\$1,000.00	\$ 500.00	\$ 500.00	Based on current expenditures
37	STEWARDSHIP			\$500.00	\$ 500.00		Based on current expenditures
38	TRUSTEES						
39	Property Tax & Assessment	\$1,200.00	\$ 1,260.00			\$ 60.00	
40	Church Maintenance	\$2,500.00	\$ 1,000.00			\$ 1,500.00	Less repairs
41	Garbage	\$1,400.00	\$ 1,250.00			\$ 150.00	Over estimated 2020
42	Grounds Maintenance	\$3,000.00	\$ 3,500.00			\$ 500.00	Addition of Turf Plus
43	Insurance - Liability	\$9,500.00	\$ 10,500.00			\$ 1,000.00	
44	Insurance - Work Comp	\$3,200.00	\$ 1,500.00			\$ 1,700.00	Decrease due to less hours for OM
45	Janitorial Service	\$4,700.00	\$ 4,700.00				
46	Janitorial Supplies	\$500.00	\$ 250.00			\$ 250.00	
47	Telephone	\$1,000.00	\$ 1,000.00				Two lines Ooma, Pastor's cell phone
48	Utilities	\$9,000.00	\$ 9,000.00				Comcast(internet), PG&E, Water/Sewer
49	Van Expense						
50	DMV/Insurance	\$900.00	\$ 900.00				
51	Gas Expense	\$750.00	\$ 400.00			\$ 350.00	Lower gas rates, less trips
52	Repairs	\$1,000.00	\$ 1,000.00				
53	Total TRUSTEES			\$38,650.00	\$ 36,260.00		
54	TOTAL EXPENSES			\$197,258.00	\$ 201,682.50		

Redeemer Evangelical Lutheran Church Chico, CA

2020 List of Officers and Board Members

President*	Fred Sherman
Vice President*	Jerry Brandt
Treasurer*	(Vacant)
Secretary*	RJ Joksch
Financial Secretary*	(Vacant)
Board of Elders	Timothy Wenslaff Robert Engelken Bob Rean Daryl Smith Jay Erwin (Chair)
Board of Trustees	Bruce Holderbein (Chair) Keith Siemens Bob Rean
Board of Stewardship	Walter Godsil (Chair) Marsha Hoffman
Board of Evangelism	Daryl Smith (Chair) William Baving
Board of Fellowship	Linda Allen (Co-chair) Sherry Godsil Diane Scott (Co-chair) Carol Varley Shirley Wilson
Board of Christian Education Board of Young Peoples Work	Diane Scott (Chair)

*Legal officers per the Bylaws

Proposal to change school lease income disbursement.

10 October 2020

From: Board of Elders

To: Voters

Current: 5% to Musician and Concert Fund

Proposed: 5% to General Fund

Effective: 1 January 2021

Rationale: Musician and Concert Fund balance is \$4,168. This amount is excessive and additional funds are not needed. General Fund is in deficit and funds are needed.

Unanimously adopted by the Board of Elders.

Jay Erwin, Chairman

Daryl Smith, Secretary

10 October 2020



Redeemer Evangelical Lutheran Church

Voters' Meeting - DRAFT

Date: November 15, 2020 (Sunday)

Time: 11:30 am

Place: Parish Hall

Agenda

Opening Prayer (Pastor Jordan)

Roll Call (through Sign-In Sheet - RJ Joksch)

Confirmation of Quorum (RJ Joksch)

- Twenty members of the voting membership, three of whom must be legal officers, must be present to constitute a quorum. (Bylaws 2.04)

Approval of Minutes (Fred Sherman)

- *(Need a copy)*

Pastor's Report (Pastor Jordan)

President's Report (Fred Sherman)

- Recognition of new voters
- Roger's Rules of Order Review
- Summary of Board activities
 - Training safety – Bruce
 - Musicians fund
 - Bruces report
 - Jerry committee to look at budget next year (Bruce & Walt)

Unfinished Business

- *(Any items?)*

New Business

- 2021 Budget Proposal – Walt Godsil ([Attachment 1](#))
- 2021 Slate of Officer Nominations – Jerry Brandt ([Attachment 2](#))
 - [Nominations from the floor](#)

- Proposal to change school lease income disbursement – Bruce Holderbein ([Attachment 3](#))
- [Change constitution to allow new members to vote](#)

Closing Prayer (Pastor Jordan)

Adjournment (Fred Sherman)

October 31, 2020

Redeemer Lutheran Church Council – Trustee Report

Keith S., Bob R., Bruce H. and Aaron A. (unofficial)

Trustee projects completed:

1. Camera system – Monitor installed in Jackie’s office. Login instructions can be provided for anyone interested.
2. Irrigation system improvements (controller/heads) – Courtyard has been the focus. More work to be done in other areas. Service has been contracted for fertilizer (bi-monthly).
3. Replaced organ speaker drivers.
4. Numerous “little things” 😊

Projects in process:

1. Pastor Mathers will be utilizing the Library on Thursdays as an office. He has been given a draft agreement to sign (\$100/month) monthly contract.
2. Adopt A Family Christmas Program - We were wondering if we may be able to borrow the use of your Parish Hall to wrap Christmas gifts for several days/evenings during the week of Dec 7th through Dec 12th and also the week of Dec 14th through Dec 18th? Pastor Jordan, you stated that the Church utilizes the Parish Hall on certain days/nights for some weekly programs, such as Wednesday’s and Sunday’s etc.
3. Magoon signs is manufacturing our new sign! I got a glimpse at the materials to be used and it will look beautiful.
4. One solar company has been contacted and a quote will be available next week. I will be contacting two more local companies for quotes before coming to Council with request. It would be good to think through which funds to use: Memorial \$43,575.82; Facility Maintenance \$60,366.51. I anticipate a savings of \$350 to \$500 monthly.
5. New First Aid equipment was placed in narthex on wall by AED unit. Instruction class will be provided next Saturday 9am.