Redeemer Evangelical Lutheran Church

Council Meeting Minutes October 31, 2020

A. CALL TO ORDER

• The meeting was called to order by President Fred Sherman at 9:01 AM.

B. ATTENDENCE

• 1. Present were Fred Sherman, Jerry Brandt, RJ Joksch, Daryl Smith, Jay Erwin, Bruce Holderbein, Diane Scott, Walt Godsil, and Pastor Donald Jordan. A quorum was established.

C. OPENING PRAYER

• Pastor opened with prayer.

D. MINUTES

• The prior minutes (regarding the meeting held through email on 2020-10-04) were previously approved through an email vote. (See *Attachment 1* of the agenda.)

REPORTS

- E. PASTORS REPORT (See Attachment 2 of the agenda.)
 - Church salaries COLA increase is 1.6% for 2021.
 - Two pastors have been nominated to run for district president.
 - A lay delegate is requested for the April 21, 2021 district convention in Fremont, CA.

F. BOARD OF FELLOWSHIP REPORT

- Discussion of 2021 plans, COVID impact.
- G. BOARD OF ELDERS
- E. BOARD OF STEWARDSHIP
- F. BOARD OF TRUSTEES
 - Review and discussion of the approved new church sign.
- G. BOARD OF CHRISTION EDUCATION
- H. BOARD OF YOUNG PEOPLES WORK
- I. BOARD OF EVANGELISM
- J. PRESIDENT
- K. VICE-PRESIDENT

J. SECRETARY

UNFINISHED BUSINESS

K. ADDITIONAL SIGNEES FOR TRI-COUNTIES ACCOUNTS

• Council agreed to keep the current signees (Jerry Brandt, Bruce Holderbein, and Fred Sherman) without adding additional officers to the list of authorized signers.

L. ALIGNING CHURCHNAME ON CHURCH OFFICIAL DOCUMENTS

• Discussion of members regarding the need to align the California Secretary of State's Website to match the church's Articles of Incorporation and other naming conventions.

NEW BUSINESS

M. 2021 BUDGET PROPOSAL

• Approved (See Attachment 3 pf the agenda.)

N. 2021 SLATE OF OFFICER NOMINATIONS

• The slate of officer nominations (*Attachment 4* of the agenda) was approved except for the removal of one board member at their request.

O. PROPOSAL TO CHANGE SCHOOL LEASE INCOME DISBURSEMENT

• Approved (See *Attachment 5* of the agenda.)

P. AGENDA FOR NOVEMBER VOTER'S MEETING

• 1. The council approved a motion to eliminate the requirement that a new member can vote only at the second Voter's Meeting following their membership, with one abstention. (This will be a change to Article Section 1 (A) 1.01 of the Bylaws and will be presented and voted on at a future Voters' Meeting per requirements of the Bylaws.) The proposed agenda was approved. (See Attachment 6 of the agenda).

Q. SECTION 8 PAYMENTS FOR RENT ON REDEEMER HOUSE

 Fred Sherman presented a proposal to support the clients at the Redeemer House by accepting Section 8 payments as <u>partial</u> reimbursement for housing expenses. Because Fred Sherman's son currently resides at Redeemer House, he exempted himself from participating in council's recommendation. Council approved the proposal.

R. SCHEDULING THE FIRST COUNCIL MEETING FOR 2021

• Fred Sherman will develop a list of suggested meetings dates and distribute to council members later.

S. REMINDERS

- See agenda.
- T. CLOSING PRAYER (Jordan)
- U. ADJOURNMENT at 10:38AM
- V. ATTACHMENTS TO THE MINUTES:
 - Council Meeting Agenda with the following attachments:
 - a. Attachment 1: 2020-10-04 Special Meeting Minutes
 - b. Attachment 2: Pastor's report to council Oct 2020
 - c. Attachment 3: 2021 Budget Proposal
 - d. Attachment 4: 2020 Officers and Board Chairs
 - e. Attachment 5: School lease income disbursement
 - f. Attachment 6: Agenda for November Voter's Meeting