

Voters Assembly 13 November 2023

Redeemer Lutheran Evangelical Church
Chico, California



Agenda

- Opening Prayer (Pastor Jordan)
- Roll Call & Confirmation of Quorum (Jerry Brandt)
- Pastor's Report (Pastor Jordan)
- President's Report (Fred Sherman)

Unfinished Business:

Summary of Assembly Minutes: Nov 17, 2021

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 - Approved proposed modifications to the Constitution & Bylaws
 - Meeting times for Voters Assemblies
 - Quorums
 - Officer positions & boards
 - Terms of office
 - Notice of meetings
 - Approved the proposed 2022 budget
 - Approved a slate of officers and board members for 2022
- *Motion to approve the minutes?*

New Business Items

- The Church Council recommends the following actions:
 - Clarify the term of office for officers & board members (change to the Bylaws)
 - Eliminate the Board of Stewardship (change to the Bylaws)
 - Elect officers & board members for 2023
 - Elect members of a call committee
 - Adopt the proposed 2023 budget

Term of Office for Officers & Board Members

(New Business)

SECTION IV – OFFICERS, BOARDS, AND COMMITTEES

*4.03 Terms of Office. The terms for officers and board members shall be one year.

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**Current Bylaws / Recommended Change*

- *Motion to approve the change?*

Elimination of the Board of Stewardship

(New Business)

SECTION IV – OFFICERS, BOARDS, AND COMMITTEES

*4.02 Boards. The congregation shall elect the following boards from its active voting membership: Board of Elders, Board of Evangelism, **Board of Stewardship**, Board of Trustees, Board of Fellowship, and Board of Youth Activities. Each board will in turn elect its own chairperson and report the name of the chairperson to the President.

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**Current Bylaws / Recommended Change*

- *Motion to approve the change?*

Election of Officers / Board Members for 2023

(New Business)

- Call for nominations
 - Please consider serving as an officer or board member
 - We have the following vacancies
 - Financial Manager
 - Secretary
 - Board of Evangelism
 - Board of Stewardship (proposal to eliminate this board)
- *Motion to open the floor for nominations?*
- *Motion to close the floor for nominations?*
- *Motion to approve nominations?*

President*	Fred Sherman
Vice President*	Jerry Brandt
Financial Manager*	(Vacant – please consider volunteering)
Secretary*	(Vacant – please consider volunteering)
Board of Elders	Jay Erwin Timothy Wenslaff Robert Engelken Bob Rean Daryl Smith
Board of Trustees	Bruce Holderbein Keith Siemens
Board of Evangelism	(Vacant – please consider volunteering)
Board of Fellowship	Diane Scott Carol Varley Shirley Wilson Linda Allen
Board of Youth Activities	Diane Scott
Board of Stewardship	(Vacant – may be eliminated)

Election of Members of the Call Committee

(New Business)

Call Committee Membership per Bylaws

- Three Positions from the congregation “At Large” (eligible voting members)
 - Three Positions from the Board of Elders
 - One Position from an LCMS ordained minister to serve as “Pastoral Advisor”
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- *Motion to open the floor for nominations?*
 - *Motion to close the floor for nominations?*

Current Nominations for the Call Committee

(New Business)

Nominee	Category			
	Willing to Serve	At Large	Elder	Pastoral Advisor
Aaron Ashworth	Yes	X		
Fred Sherman	Yes	X		
Jerry Brandt	Yes	X		
Pat Lillie	Yes	X		
Daryl Smith	Yes		X	
Jay Erwin	Yes		X	
Matthew Thomason	Yes	X		
Timothy <u>Wenslaff</u>	Yes		X	
Robert Roberts, Rev	Yes			X

Election of Members of the Call Committee

(New Business)

- *Motion to elect the following elders to the call committee?*
 - *Daryl Smith*
 - *Timothy Wenslaff*
 - *Jay Erwin*
- *The at-large members will be chosen by paper ballot*
- **A brief meeting of the call committee follows this meeting**
 - Elect a chairperson
 - Set a date for the first call committee meeting
 - Set dates for meetings with the circuit pastor, President Lange, etc.

Adoption of the 2023 Budget

(New Business)

- The 2023 Budget is only a 2% increase over budget last year (\$3,777.50)
- The annual US inflation rate is currently 7.7%

Potential adjustments to the 2023 Proposed Budget

- If the Board of Stewardship is eliminated by the Voters Assembly then a reduction in the budget of \$400.00 will occur
- The decision on the amount of salary and benefits to offer the new pastor may alter the planned expenditures in the budget

		2022 Budget	2023 Proposed
Altar Worship		600.00	550.00
Bookkeeping		275.00	200.00
Conferences		250.00	300.00
Elders		100.00	100.00
Office Expenses	Copy Machine Expense	1,000.00	1,500.00
	Bank/Checking Fees & Supplies	300.00	300.00
	Information Technology	350.00	1,200.00
	Licenses and permits	150.00	100.00
	Office Supplies	600.00	700.00
	Periodicals	550.00	1,700.00
	Postage	325.00	200.00
Payroll - Guest Pastor	Wages	1,250.00	1,250.00
Payroll - Office Manager	Health Insurance Supplement	2,400.00	2,400.00
	Retirement/Disability	1,950.00	2,000.00
	Wages	18,346.00	19,630.00
	FICA	1,425.00	1,500.00
Payroll - Organist	Mileage	3,762.50	4,393.00
	Wages	5,250.00	5,250.00
Payroll - Pastor	Car Allowance	4,600.00	4,922.00
	Continuing Education	200.00	600.00
	Health Insurance	29,102.00	30,000.00
	Retirement/Disability	14,000.00	11,000.00
	Salary	80,114.00	85,722.00
Total ADMINISTRATION		\$166,899.50	\$175,517.00

CHRISTIAN EDUCATION	300.00	300.00
EVANGELISM	500.00	500.00
FELLOWSHIP	500.00	750.00
STEWARDSHIP	400.00	400.00

Total BOARDS **\$1,700.00** **\$1,950.00**

TRUSTEES	Property Tax & Assessment	1,260.00	1,300.00
	Garbage	1,250.00	1,400.00
	Grounds Service	3,500.00	3,500.00
	Insurance - Liability	12,000.00	11,000.00
	Insurance - Work Comp	1,875.00	1,200.00
	Janitorial Service	3,500.00	4,320.00
	Janitorial Supplies	150.00	200.00
	Telephone	975.00	800.00
	Utilities	8,300.00	4,000.00
	Van Expense	2,000.00	2,000.00

Total TRUSTEES **\$34,810.00** **\$29,720.00**

TOTAL EXPENSES **\$203,409.50** **\$207,187.00**

Agenda (continued)

- *Motion to approve the budget?*
- Closing Prayer (Pastor Jordan)
- Adjournment (Fred Sherman)
- Call committee will now meet in the Fireside Room